



## Un University of Diversity – AVT.SVT : A Case Study

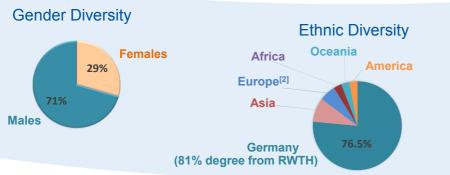


We celebrate diversity

We solve diverse kinds of optimization problems







## Researchers with Kids At least 1 child 76% No children

## **AVT.SVT Best Practices**

- ✓ High percentage of females compared to the BS/MS programs
- ✓ AVT-Family institute policies to help researchers that have children:
  - Special office room for kids
  - Flexible work time
  - Mobile work
- High number of foreign postdoctoral researchers
- ✓ Professor with international background

## **TO DO Points**

- Increase number of female doctoral students that continue in Academia
- Improve RWTH support for international students and researchers
   (e.g. most administrative documents are available only in German)
- Improve the support for students with families (e.g. students that have a child in the middle of a project)
- More discussion and support of LGBT

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[1] Source: https://mapchart.net/world.html

[2] Excluding Germany

AVT.SVT in numbers: 1 Professor; 2 Research Scientists; 4 Postdocs; 27 PhD fellows.