We celebrate diversity

We solve diverse kinds of optimization problems

Gender Diversity

- Males: 71%
- Females: 29%

Ethnic Diversity

- Africa
- Asia
- Europe
- Oceania
- America
- Germany (81% degree from RWTH)

Researchers with Kids

- At least 1 child: 24%
- No children: 76%

AVT.SVT Best Practices

- High percentage of females compared to the BS/MS programs
- AVT-Family – institute policies to help researchers that have children:
  - Special office room for kids
  - Flexible work time
  - Mobile work
- High number of foreign postdoctoral researchers
- Professor with international background

TO DO Points

- Increase number of female doctoral students that continue in Academia
- Improve RWTH support for international students and researchers (e.g. most administrative documents are available only in German)
- Improve the support for students with families (e.g. students that have a child in the middle of a project)
- More discussion and support of LGBT

1 Process Systems Engineering (AVT.SVT)
RWTH Aachen University
Forckenbeckstraße 51, 52074 Aachen
GERMANY
amitsos@alum.mit.edu

1 Source: https://mapchart.net/world.html
[2] Excluding Germany

AVT.SVT in numbers: 1 Professor; 2 Research Scientists; 4 Postdocs; 27 PhD fellows.