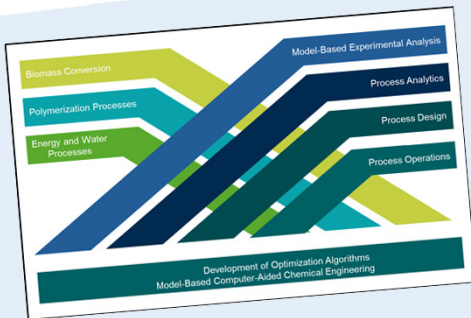


Diversity University of Diversity – AVT.SVT : A Case Study

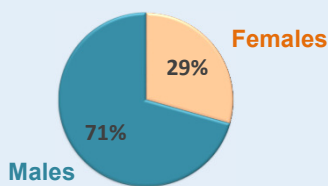


We celebrate diversity

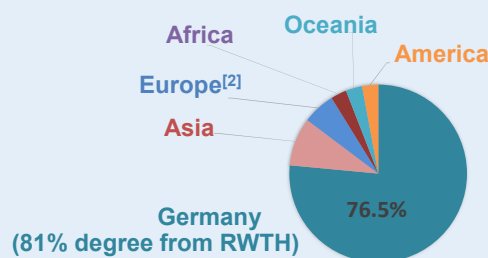
We solve diverse kinds of optimization problems



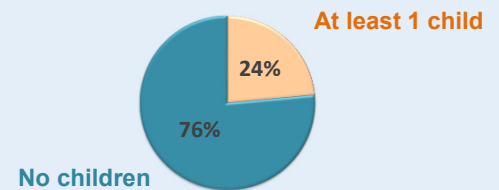
Gender Diversity



Ethnic Diversity



Researchers with Kids



AVT.SVT Best Practices

- ✓ High percentage of females compared to the BS/MS programs
- ✓ AVT-Family – institute policies to help researchers that have children:
 - Special office room for kids
 - Flexible work time
 - Mobile work
- ✓ High number of foreign postdoctoral researchers
- ✓ Professor with international background

TO DO Points

- Increase number of female doctoral students that continue in Academia
- Improve RWTH support for international students and researchers (e.g. most administrative documents are available only in German)
- Improve the support for students with families (e.g. students that have a child in the middle of a project)
- More discussion and support of LGBT